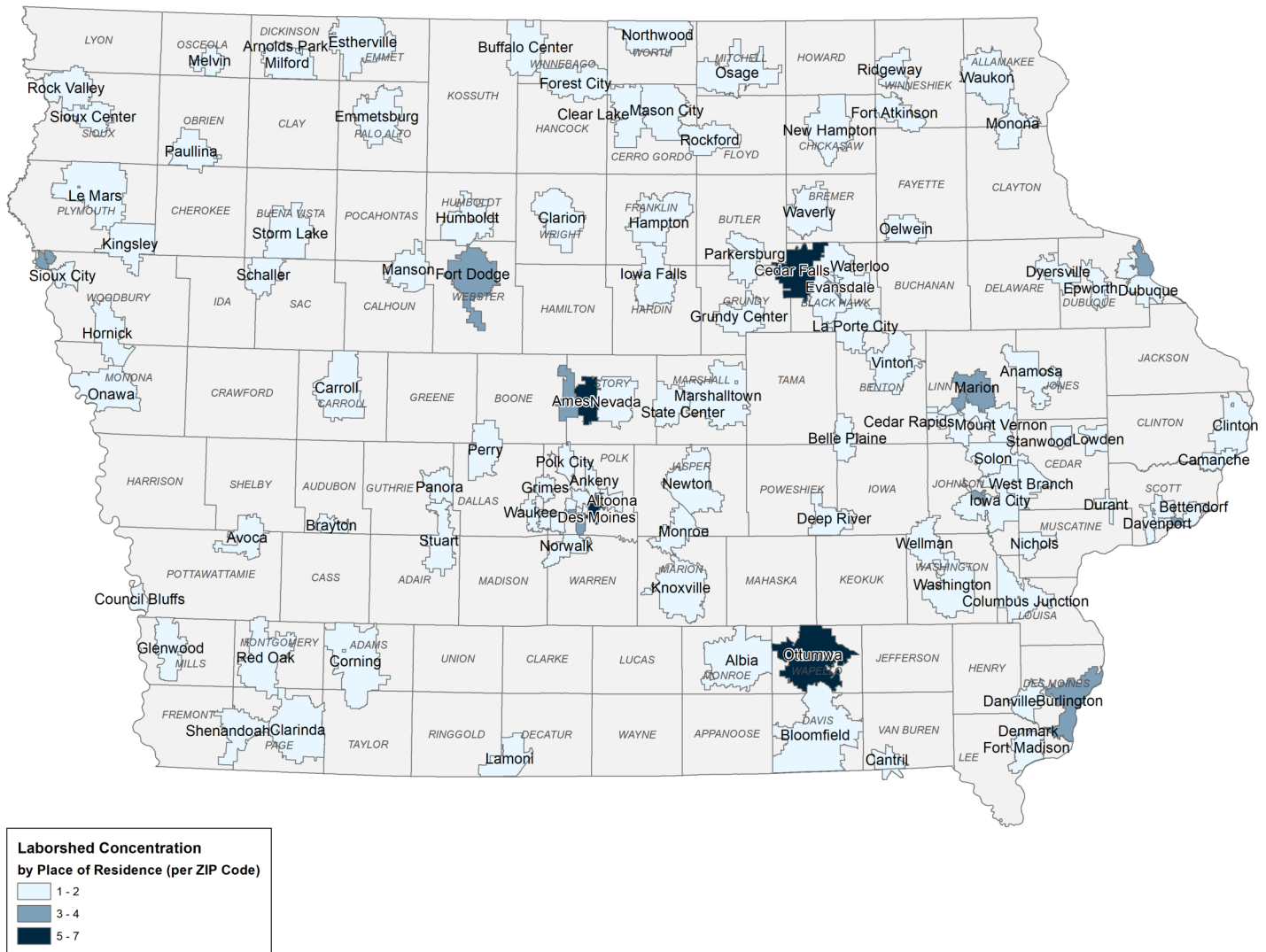


# LABOR CHARACTERISTICS

## FOOD PREPARATION & SERVING RELATED

### STATE OF IOWA LABORSHED AREA

#### CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 8 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 19 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:

# LABOR CHARACTERISTICS

## FOOD PREPARATION & SERVING RELATED

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

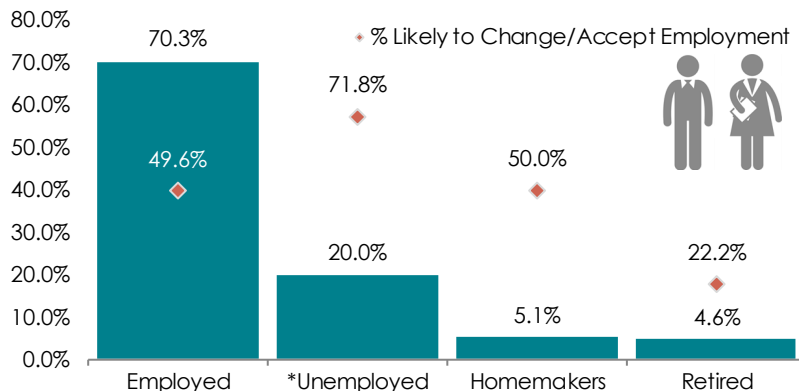
- Bartenders - 4.61%
- Chefs & Head Cooks - 6.15%
- Combined Food Preparation & Serving Workers - 11.28%
- Cooks, All Other - 3.08%
- Cooks, Fast Food - 25.13%
- Cooks, Institution & Cafeteria - 0.51%
- Cooks, Short Order - 1.54%
- Counter Attendants, Cafeteria, Food Concession, & Coffee Shop - 6.15%
- Dining Room & Cafeteria Attendants & Bartender Helpers - 1.03%
- Dishwashers - 5.64%
- Food Preparation & Serving Related Workers, All Other - 3.08%
- Food Preparation Workers - 1.03%
- Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop - 2.56%
- Supervisors of Food Preparation & Serving Workers - 8.21%
- Waiters & Waitresses - 20%

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 5.6%
- Low income - 3.1%
- Mismatch of skills - 8.7%
- Total - 16.4%

(Individuals counted only once when estimating Total Underemployment.)

### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



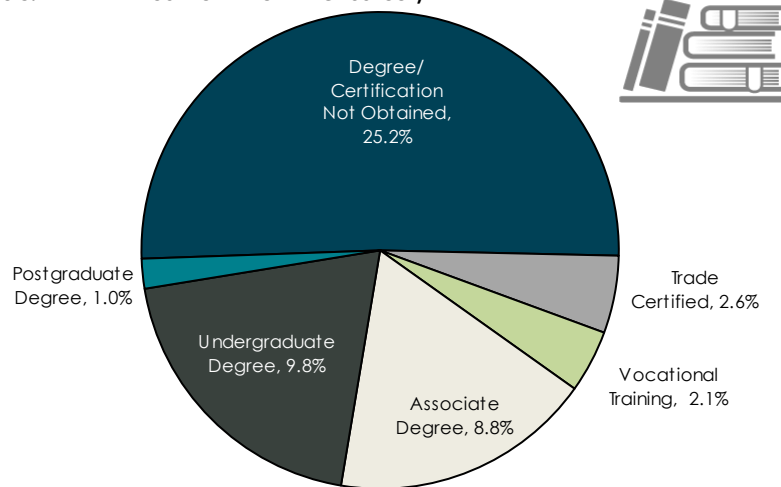
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

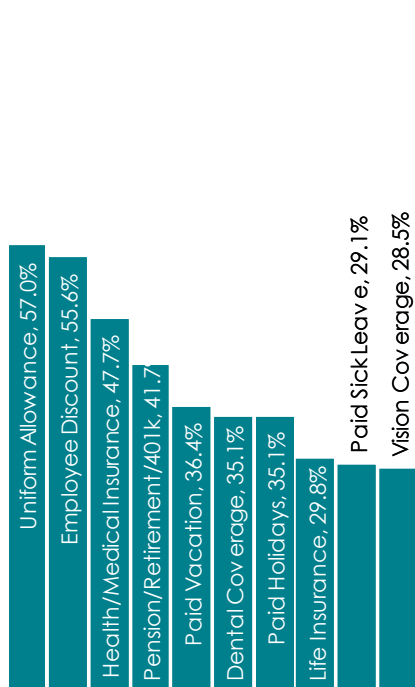
- 91.3% paid an hourly wage
- 59.0% are/were employed full-time
- 41.0% are/were employed part-time
- 3.1% are/were self-employed
- 19.7% hold two or more jobs
- Currently working an average of 33 hours/week

### EDUCATIONAL LEVEL:

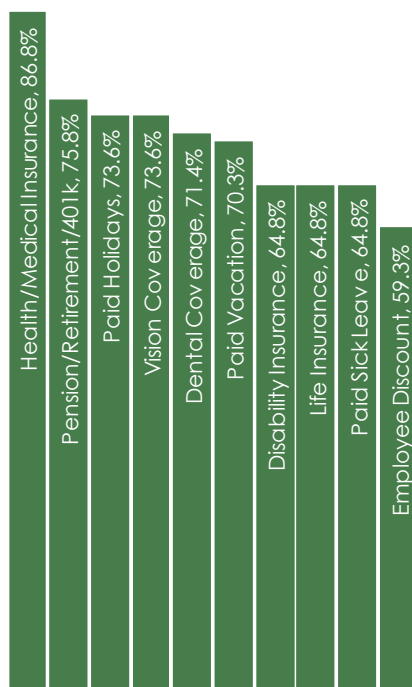
(49.5% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### CURRENT BENEFITS:



### DESIRED BENEFITS:



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 64.4%
  - [www.indeed.com](http://www.indeed.com)
  - [www.craigslist.org](http://www.craigslist.org)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.monster.com](http://www.monster.com)
- Networking through friends, family or acquaintances - 28.3%
- Newspapers - 17.2%
- IowaWORKS Centers - 15.0%



### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 80.0%
- Cross-training - 64.6%
- Varied shifts - 56.6%
- Job sharing - 55.7%
- Temporary work - 57.3%
- Seasonal work - 56.6%



# LABOR CHARACTERISTICS

## FOOD PREPARATION & SERVING RELATED

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Bartenders	35-3011	\$10.20	\$8.44	\$11.08	\$9.17	\$21,223
Chefs and Head Cooks	35-1011	\$20.33	\$12.62	\$24.18	\$18.54	\$42,280
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	\$10.24	\$8.43	\$11.14	\$9.58	\$21,289
Cooks, All Other	35-2019	\$13.26	\$10.42	\$14.69	\$12.80	\$27,590
Cooks, Fast Food	35-2011	\$9.86	\$8.33	\$10.62	\$9.19	\$20,501
Cooks, Institution and Cafeteria	35-2012	\$13.03	\$10.20	\$14.45	\$12.90	\$27,112
Cooks, Restaurant	35-2014	\$11.87	\$9.26	\$13.18	\$11.57	\$24,696
Cooks, Short Order	35-2015	\$10.48	\$8.66	\$11.40	\$10.01	\$21,807
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	\$10.14	\$8.42	\$11.00	\$9.77	\$21,092
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	\$9.61	\$8.42	\$10.21	\$9.24	\$19,998
Dishwashers	35-9021	\$9.57	\$8.40	\$10.15	\$9.16	\$19,900
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	\$15.61	\$10.59	\$18.12	\$14.39	\$32,476
Food Preparation and Serving Related Workers, All Other	35-9099	\$11.72	\$9.10	\$13.02	\$11.37	\$24,372
Food Preparation Workers	35-2021	\$11.02	\$8.69	\$12.19	\$10.58	\$22,930
Food Servers, Nonrestaurant	35-3041	\$11.47	\$9.37	\$12.53	\$11.01	\$23,868
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	\$9.62	\$8.45	\$10.21	\$9.21	\$20,014
Waiters and Waitresses	35-3031	\$10.51	\$8.40	\$11.56	\$9.16	\$21,853

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).